It was a pleasure serving as your FEB chair for 2018. I have learned so much from this experience and have met so many dedicated Federal employees during the year. I have a new appreciation for the wealth of experience in our collective Federal community in the Greater Los Angeles community. Thank you to those of you who participated on the Board of Directors and those who have volunteered to support our ongoing and new programs.

A few of the highlights of this year’s accomplishments (not addressed elsewhere in this report) are:

- Offered 41 courses attended by more than 2,870 participants (10% increase over last FY) and saving an estimated $391,727.00 (5% increase over last FY) in cost avoidance due to the reduced tuition rate. That amount would be much higher if we also tracked the saved travel costs because the courses were offered locally.

- The FEB Shared Mediators Network Staffed 33 Mediations (6% increase from last FY) for agencies – saving an estimated $1,635,372.00.

- Graduated our 21st FEB Leadership Associates Program Class and now boast 600 engaged alumni. The Class of 2019 is the largest class to date with 45 Associates.

- Reactivated our Public Affairs Council and hosted a two-day Effective Public Affairs Workshop and then a 1 day seminar on effective Congressional Relations.

I am grateful for the opportunities I have had during this year as your FEB Chair. I have enjoyed working with Lorenzo Davis – your incoming Chair and CDR Steven Porter our Vice Chair. I look forward to staying involved with the FEB and continuing to support my passion of increasing SES Engagement. Best wishes to all for a healthy and productive 2019.
Diversity & Inclusion Group of Southern California (DIG SoCal)

DIG SoCal continues to make its mark on Southern California! In 2018, DIG SoCal held its second major training event at the Los Alamitos Joint Forces Training Base courtesy of DIG SoCal’s newest Board member Marisa Saucedo. The training Workplace Civility, was facilitated by DIG SoCal Board members Josh Diosomito and Jimmy Valentine. DIG SoCal introduced a Quarterly Newsletter to help keep Southern California’s Federal workforce in the know on important topics in Diversity & Inclusion and, in October 2018, hosted its first Speed Training event, which received extremely positive feedback. This year, DIG SoCal also said farewell to two of its Board Members, Tymon Manning (DIG SoCal Co-Founder) & Patrick Driscoll, both of whom left the Federal workforce.

Exploring Workplace Civility: Through the Lens of Diversity and Inclusion

Workplace Civility training event, Los Alamitos, CA


NOT JUST FOR EXECUTIVES:

Only the senior agency official can be a “FEB Member,” however any Federal employee & our partners in the Greater L.A. Area may participate in most FEB programs and activities. If you are interested in receiving notices about FEB activities or information that we provide, please contact the FEB office and request to be added to one (or more) of the following subject matter groups that have open enrollment:

Diversity & Inclusion Group (DIG SoCal) - agency staff involved in EEO issues
Emergency Managers Group/Continuity Managers - agency disaster preparedness and recovery coordinators
Human Resource Managers - agency staff involved in human resource management, recruiting & training
Public Affairs - agency staff involved in community outreach and public relations
College Outreach - college faculty and staff
Friends of the FEB - general information notices only, includes retirees
The Greater Los Angeles Federal Executive Board began its inaugural 10-month Multi-Agency Leadership Program (MLP) on September 18, 2018. The MLP creates an opportunity for a select group of 30 GS-14 / 15 (and high-achieving GS-13) employees to interact with high-level federal leaders and observe day-to-day operations of 10 different Federal agencies. They receive a “behind the scenes” look at how agencies manage priorities and resources and overcome challenges.

The cohort develops a valuable leadership network of professional peers from which to draw information and solutions for months and years to come. The participants also receive Senior Executive Service (SES) preparatory training, personal testimonials on how senior executives advanced in their respective Federal careers and further develop their Executive Core Qualifications (ECQ) with the objective of SES.

During the initial 7-hour session at the United States Citizenship & Immigration Services, the cohort learned leadership principles and received practical advice through discussions with members of the SES. The first ECQ addressed was Leading Change. The cohort completed an onsite tour and observed a 2,500 person Naturalization Ceremony.

The second session of the MLP was held at the Transportation Security Administration (TSA)/LA International; Airport (LAX). It included in-depth discussions with SES leaders on the importance of interpersonal skills and taking care of your employees. The TSA vision, which all employees have as their guiding principle, is Leadership/Accountability/Excellence (LAX). The cohort toured the LAX Airport response coordination center, the passenger screening and baggage screening operations.

Social Security Administration (SSA) hosted the 3rd session. The cohort had in-depth discussions on the ECQ (Leading People) with 4 senior SSA leaders from 3 offices within the Greater LA Area. After learning about the SSA mission and operations, the cohort formed breakout groups to discuss and present findings on 7 different leadership scenarios. At the conclusion of the 7 hour session, the SSA provided in-depth tours of the LA Teleservice Center that provides multilingual customer service operations.

This program was launched thanks to the vision and support of 2 of our local Citizenship & Immigration Services Members - Carolyn Muzyka and Kathy Baran who provided staff support to design and manage this program.

Thanks also to the host agency leaders and the members of the MLP Board of Advisors.

There is already a wait-list for the next MLP - so if you are interested in participating as a cohort-member or a host agency - contact Ken Smith who is on detail to the FEB. To learn more about the Senior Executive Service and the Executive Core Qualifications visit: https://www.opm.gov/policy-data-oversight/senior-executive-service
SoCal Feds Get Fit 2.0! We’re Back!!!
We are delighted to officially announce the launch of our website and social media platforms to get the word out. Follow us today on Facebook & Twitter today!

You can find us at http://www.socalfedsgetfit.org - On our website, you will find upcoming activities and pictures from past events. On the website you can also sign up to be notified of upcoming events.

Our goal is to promote the four pillars of a healthy lifestyle, including physical activity, nutrition, healthy choices and illness prevention to Federal employees in Southern California.

You are invited to join the Feds Get Fit Movement! This FEB Initiative is both a Program and a Movement. The Program is that we have a committee of Federal employees that periodically put together events that bring Federal employees, friends and family members together to participate in exercise events. This is a Movement because we want all Federal employees to get moving and to make healthy choices! Thanks to Daniel Pasquill of the Department of Labor for leading this important initiative!

Continuity Working Group

The FEB just concluded our 12th year of managing a LA Area Continuity of Operations (COOP) Working Group.

This year we hosted five 2-3 hour COOP Working Group training/networking sessions with about 50 people attending each. Topics covered this year included: Lessons in Coordination/Collaboration from the December 2017 Fires, How to prepare for a sustained power outage, “Situation Room Leadership Challenge” at The Ronald Reagan Presidential Library and Stop the Bleed Certification. This group is also the basis of our growing Emergency Manager Affinity Group that includes over 800 Federal and local contacts.

The FEB is known as the “go to source” when there is a need to get timely emergency manager information distributed across jurisdictions. As every emergency manager knows - “It is better to know them and not need them, than need them and not know them.” Living in an area where we have our share of “no notice” emergencies - we need to always be in a state of readiness. Our COOP Working Group helps agency staff be better prepared both at work and at home to ensure agencies can continue to provide essential functions when an emergency occurs.

The FEB was involved in the FEMA/California Office of Emergency Services Southern California Catastrophic Earthquake Planning efforts.


Representative Photo from 2018 Feds Get Fit Basketball Tournament—FEDS Team. Thanks to Kaiser Permanente for their sponsorship.
The President’s Management Council (PMC) Interagency Rotation Program (IRP) provides opportunities for high-potential GS 13-15s to expand their leadership competencies, broaden their organizational experiences, and foster networks they can leverage in the future. Selected participants complete a six-month assignment in a Federal agency outside their own, to strengthen and develop specific leadership competencies aligned with the Executive Core Qualifications (ECQs). This year we had 4 participants. Thanks to Veronica Diaz of the Social Security Administration for staffing the program! Applications for FY 2019 are due 12/21/18. The Program is scheduled to run 4/1/19 to 9/27/19

Janine Genovese, Department of Veterans Affairs employee was detailed to serve as an Intergovernmental Affairs Advisor for SBA’s LA District Office (LADO). She served as the primary contact for many local and national level agency priorities. Janine represented the agency on the Partnership for Underserved and Minority Community Initiative, worked as the liaison for various cities and counties throughout the District and was the organizer for the 2018 Los Angeles Small Business Awards. In her role Janine also coordinated the signing of an MOU between SBA, the City of Los Angeles, with the “Small Business Expo” - the largest business-to-business trade show for entrepreneurs in the Nation. Janine’s skills and expertise furthered the growth and development of LADO’s small business ecosystem, and were an enormous asset to the LADO.

Shawn Sanders, Section Chief at CIS LA District 23 spent 6 months working with the FEB, at the Equal Employment Opportunity Commission. As the Senior Executive Service (SES) Outreach, training, and special projects coordinator, Shawn supported efforts to strengthen SES engagement with the LA FEB. She served as a leader and strategist on several high-level programs supporting the Federal workforce in the Greater LA Area, to include their Public Service Awards programs, observed several Federal agencies business processes, conducted executive interviews, and the FEB’s SES newsletter. In partnership with the Office of Personnel Management, Shawn organized two SES development events titled: “Executive Women in Motion-Pathway to Senior Executive Service-Phase 1 and Phase 2”. Both events had a total of over 100 participants, and yielded successful results. Each event shared guidance about the SES process, receiving key guidance from SES keynote speakers and flash mentors, and receiving critical insight on the Executive Core Qualifications (ECQ’s). The PMC detail has broadened Shawn’s knowledge of Federal agencies business lines, mission, goals, work culture, and leadership. This detail strengthened her ability to build coalitions, lead and strategize at a higher level, and understand organizational dynamics.

Christina L. Johnson-Ohwotemu from the U.S. District Court was assigned to the Equal Employment Opportunity Commission (EEOC). Her assignments included managing the new EEOC LA Mediation/Settlement Program (LAMP). Developed LAMP outreach and branding materials (created logo and brochure). While there she convened/conducted approximately 100 mediations, and conducted numerous meditation classes and outreach using presentation materials and handouts she developed. She supervised, trained, and mentored a VA intern. Assisted with recruiting for the Hearings Unit Judicial Externship Program. She led the Hearings Unit team building exercises for the judges, clerk staff, interns, and external partners. She created a mechanism to track new pilot programs and participated in management and planning meetings. Christina is grateful to her mentor Christine Park-Gonzalez. While at EEOC she was treated graciously by all the judges and staff. They immediately made her feel like part of the team. She is grateful to have had this experience. The EEOC has a wonderful culture of teamwork and everyone represents themselves as true public servants.

Nelson (M&M) Morales-Martinez, WMD Senior Scientist, Customs & Border Protection, Los Angeles Laboratory was assigned to the Social Security’s Administration (SSA), Sierra West Area (SIW) Director’s Office. As a PMC-IRP fellow, Nelson had the opportunity to focus on the ECQs, specifically, Business Acumen. He was able to monitor the usage of the Self Help PC, for making effective use of technology to achieve results. Participated in the development of the SIW Individual Development Plan designed to further develop staff exhibiting leadership qualities through mentorship and developmental training assignments. Additionally, Nelson had the immense honor to be part of the 2018 operations supervisors training events where he presented Effective Leadership training, acquired through the FEB training events. Nelson said: “Words will NEVER be enough to depict the utopic experience. I have developed the mentality of a strategic leader. The experiences with the SSA not only helped me to understand their operations; it opened my eyes with emotional intelligence and allowed me to learn how to develop greater relationships with all my fellow staff members; to provide and receive constructive feedback and to always provide the best customer service.”
**BOARD OF DIRECTORS**

**Chair:** Rosa Viramontes, District Director, Equal Employment Opportunity Commission  
**Chair-Elect:** Lorenzo Davis, Director, L.A. Service Center, Public Building Service, General Services Administration  
**Vice Chair:** CDR Steven Porter, District Director, Food and Drug Administration, Irvine

**Directors:** (As of December 2018)

Glen Banks, Area Director, Sierra West, Social Security Administration  
Ray Brewer, Field Office Director, Department of Housing and Urban Development, L.A. & Santa Ana District Offices  
Linda Gonzalez, Director, Federal Mediation & Conciliation Service, South Western United States  
Bonnie Hall, Manager, Government Accountability Office, L.A. Field Office  
Steven Leonido-John, Director, Southern California Field Office, Environmental Protection Agency  
Anita Minaei, Federal Security Director, Transportation and Security Administration, BUR/SBA/SMX/SBP Airports  
Carolyn Muzyka, Regional Director, Department Citizenship & Immigration Services, Western Regional Office  
Felicia Ponce, Warden, Bureau of Prisons, Federal Correctional Institution, Terminal Island  
Tom Reid, Regional Director, Western Regional Office Passport Services  
Richard Swanson, Regional Director, Department of Commerce, U.S. and Foreign Commercial Service  
Raymond Tellis, Team Leader, Department of Transportation, FTA/FHWA, Los Angeles Metropolitan Office  
Ronald Wakabayashi, Regional Director-Region 9 Community Relations Service, Department of Justice

**Immediate Past Chair:** Victor Parker, District Director, Small Business Administration, Los Angeles Office

**Ex-Officio Directors:**

Martín Elam, Deputy Federal Security Director, Transportation & Security Administration, LAX/LGB/ONT/PSP/SNA Airports  
Zia Neblett, Area Chief, National Background Investigation Bureau, Office of Personnel Management  
Barrie Hill, District Commander, Federal Protective Service  
Carlos Martel, Director Field Operations, Customs and Border Protection, Los Angeles Field Office  
CDR Brian Winburn, Commanding Officer, U. S. Coast Guard, L.A. / L.B. Base

**Emeritus Members:** Louise Oliver & Sakae Hawley, Co-Chairs, Retired Federal Leadership Council

**HISTORY OF FEB**

A 1961 Executive Letter signed by President John F. Kennedy established Federal Executive Boards in cities where there is a large concentration of Federal agencies. They started in the Ten Federal Regional Cities and the Greater Los Angeles Area FEB was established two years later. There are currently 28 FEBs nationwide.

**PURPOSE:**

FEBs were created to bring the Federal Government closer to those we serve, be more responsive to local issues and serve as a conduit of information between Washington, D.C. and the field (where almost 85% of the Federal workers serve).

**FUNDING:**

FEB staff in each of the cities where FEBs are located are paid by different Federal agencies. In Los Angeles, the FEB staff are employees of the Department of Homeland Security, Customs and Border Protection (CBP), Los Angeles Field Office, Mission Support Staff. The local Federal community is grateful to CBP for their support of the L.A. FEB Operation.

**ROLE of FEBs:**

The Office of Personnel Management provides oversight of the FEBs nationwide and has assigned us the following business lines:

1. Emergency Preparedness, Security and Employee Safety  
2. Workforce Development & Support  
3. Intergovernmental & Interagency Collaboration and Community Outreach

**HOW LEADERSHIP IS DETERMINED:**

FEB membership is automatic and mandatory by virtue of the incumbent being the senior agency official within the FEB’s geographic boundaries, which for the Greater Los Angeles (GLA) FEB is Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara and Ventura Counties. In this area there are approximately 275 Federal agencies where the next level of supervision for the agency head is outside the GLA Area. According to the FEB Bylaws, each year the FEB leadership is elected by the membership and/or appointed by the current FEB Chair to serve as a member of the Board of Directors.
The agencies appreciate the opportunity for the employees to be recognized amongst their peers. Thanks to all the judges for giving their time to review the 29 Nominations we received - every nomination is reviewed by 3 judges, all are members of the FEB Board of Directors or their designee. Contact the FEB to be sent the Award Nomination Form - the 2019 Deadlines will be in March and September.

Thirteen of the Nominations were presented Public Service Awards at 11 different locations honoring 38 employees. Some presented this year were nominated last year and some of this year’s winners will be listed after they are presented in 2019.

**Community Service Award**

- **Efrain Vega De Varona**, Defense Contract Management Administration

- **Larry Geyer**, Bureau of Prisons, Terminal Island

**Leadership Award**

- **Joseph Fierro**, Citizenship & Immigration Services, CA Service Center

**Partnership Award**

- **Dee Phan**, Federal Aviation Administration

**TSA LAX & LA World Airport Teams**

- **Self-Development Award**
  - **Richard Nuno**, Defense Contract Management Administration
  - **Ramiah Moussa**, Citizenship & Immigration Services, CA Service Center
  - **BM1 Jarod Rock**, U.S. Coast Guard, Channel Islands Station

**Team Accomplishment Award**

- **Global Positioning System 111**, Space & Missile System Center, USAF

**Young Government Leader Award**

- **Kelvin Medlock**, Citizenship & Immigration Services, CA Service Center
- **Capt. Jonathon Millmann**, March Air Reserve Base
- **Justin Yee**, Santa Monica National Recreation Area

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**SOUTHERN CALIFORNIA CFC ZONE** - http://southerncalcfc.org; @Southerncalcfc (Facebook, Instagram & Twitter)

Our CFC-Zone covers 9 counties in Southern California: Imperial, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Louis Obispo, Santa Barbara, and Ventura.

Special Thanks to our 2018 Local Federal Coordinating Council Co-Chairs:

- **CDR Brian Winburn**, Commanding Officer, U.S. Coast Guard LA/LB
- **Arturo "Art" Madril**, AC/S G-1 MCIWEST-CAMPEN, U.S. Marine Corp, Camp Pendleton

The L.A. Chapter has a new President: **Mike Fetaru**.

His day Job is with the Department of Housing Urban Development – Office of Inspector General. To learn more about how to get involved with YGL - visit www.Younggov.org.
Happy Holidays and Happy New Year from the Greater Los Angeles Federal Executive Board! My name is Lorenzo Davis from the General Services Administration and I am honored to be given the opportunity to serve as the Chair of the GLA FEB for 2019. Like many of you, I have been affiliated with the FEB for a number of years throughout my Federal career. However, it all started with a choice to be a part of something bigger than just my Federal agency. There was a choice to commit to a larger collective of intergovernmental collaboration and partnership within the community of public servants. The FEB is one vehicle to help agencies make valuable connections that not only help us do our jobs better, but also help advance our career and grow our future leaders. Thank you for choosing to take that step. This will be a point of emphasis for this next year - expanding and strengthening our partnerships.

In this publication you read about many of the programs underway to help prepare our future workforce at every grade level. The FEB is staffed by 2 individuals that are assigned to the FEB for approximately 75% of their time. It is truly amazing what these two dedicated civil servants are able to accomplish on behalf of the LA Area Federal community. But if we want more program offerings, it is up to area Federal agencies to contribute staff time and resources so they can become a reality. During the course of this year, we will ask for volunteers for a variety of opportunities to serve – please consider making yourselves or your staff available.

Thanks to past FEB Chair Glen Banks of the Social Security Administration for staffing the Presidential Management Council Interagency Rotation Program (PMC-IRP) - the 4th year will be advertised in early 2019. Thanks to our current FEB Chair Rosa Viramontes and her partnership with Shawn Sanders to help advance the goals of promoting the SES as a goal and destination for aspiring individuals within the Federal workforce. The added benefit of high performing individuals through the PMC-IRP, assigned to the FEB for 6 months, adds value to the entire Federal community. Imagine how much more could be done with the addition of our talented Federal workforce. Thanks to Kathy Baran of the Citizenship and Immigration Service for detailing Ken Smith to the FEB so that he can continue the SES outreach and development programs continued in 2019.

I am grateful for Rosa Viramontes’s leadership of the FEB this past year – she really has been a dedicated and inspiring leader of this organization and has set the bar high as a model for a collaborative management style. Her commitment to growing leaders is something we will take forward into next year. I also want to acknowledge the contributions made by FEB Vice-Chair Commander Steven Porter this past year. The three-person FEB leadership panel consisting of the FEB Chair, Chair-Elect and Vice-Chair in addition to the FEB Executive Director Kathrene Hansen Kin and FEB Assistant RayNell Crawford, led the FEB to reach a broader number of agencies in a variety of forums. I encourage you to join in the FEB activities presented by the FEB and promote it to your employees. The FEB is an invaluable resource for senior leaders to access contacts at other Federal agencies to support our efforts in Continuity Planning, Human Capital Development and Intergovernmental and Community Outreach. In addition to needing your support – we always welcome your suggestions on how we can better serve you and help you achieve your agency mission. Thank you.

Lorenzo Davis, Director, L.A. Service Center, Public Building Service, General Services Administration & 2019 FEB Chair

Welcome from Incoming FEB Chair

Special thanks for funding the printing of the GLAFEB’s 2018 Annual Report