



FEB By The Numbers

- 275 Federal Agencies
- Saved taxpayers almost \$1.750 Million
- Hosted 40 training classes for more than 2500 participants
- Serves 6 Counties that make up the Greater Los Angeles Area: *Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara and Ventura*
- 120,000 Federal employees
- 36,705 Square Miles
- 18 Million citizens
- 28 U.S. Congressional Districts
- 25 CA State Senate Districts
- 40 State Assembly Districts
- 187 City Governments
- Greater LA Area receives approximately \$100 Billion in Federal Expenditures each year

Chairman's Greetings

It has been an honor and privilege to serve as the Chair of the Greater Los Angeles Federal Executive Board (GLAFEB) for 2013.

I wish to start by expressing my gratitude for a very engaged Board of Directors and for the leadership of the FEB Chair-Elect Glen Banks and Vice Chair Alonza Cruse and Kathrene Hansen, Executive Director.

As you look at the list of our Board members you see that they have very important jobs running a Federal agency and because they are leaders they see the value in working across agency lines to fulfill their agency mission and save money by doing so. Coordination, cooperation, and communications (the three C's) were the key to success.

As the year comes to a close it is a good time to review the goals I set for the FEB and reflect on the progress made toward achieving them.

Throughout this publication you will see articles highlighting the 3 areas I focused on this year:

- Increased sharing of training resources
- Expansion of the SoCal Feds Get Fit Initiative
- Increased recognition for Federal employees throughout the year

I am pleased to report that

we have made significant progress in all three areas. And we have built a strong foundation to accomplish even more in the year ahead. I am hopeful that we continue to leverage our resources, stay strong—both mentally and physically, and recognize members of the Federal family for many years to come.

The FEB is the ONE entity whose sole mission is to facilitate cooperation, collaboration and communications among Federal agencies. That is not an easy feat, but a very important/essential one. The ability to leverage the FEB services helps agencies meet our mission responsibilities despite drastic cuts in our operating budgets and other challenges that arise.

As a taxpayer, I am honored to be affiliated with an organization that is so efficient—with minimal resources, the FEB staff work tirelessly to match agency needs and resources and support our ability to continue to “do more with less”.

This was a tough year for Federal agencies—government shutdown, furloughs, pay freeze, sinking Federal employee morale, shrinking Federal budgets, September shooting at the Navy Yard in Washington, D.C. which killed 12 civilians and contractors; and another shooting incident on 11/1/13 at the Los Angeles International Airport that killed a Trans-



Ray W. Brewer, 2013 FEB Chair & U.S. Department of Housing and Urban Development, Field Office Director, Los Angeles and Santa Ana Offices

portation Security Administration employee—yet despite all the many challenges—we worked together and made a difference!

As Kathrene and I had the opportunity to come to your agencies and present the prestigious FEB Public Service Awards—comparable to the Academy Awards for the entertainment industry and Grammys for the music industry—I was reminded of the amazing workforce we represent and the many ways the various Federal agencies positively impact the quality of life for the public that we serve.

I hope that you will commit in the year ahead to identify ways that you can collaborate with other agencies and increase your level of engagement in FEB activities and programs. Together we can make a BIG difference!

2013 Board of Directors

Chair: Ray Brewer, Department of Housing and Urban Development, L.A. & Santa Ana District Offices

Chair-Elect: Glen Banks, Social Security Administration, Tri-Counties Area

Vice Chair: Alonza E. Cruse, Department of Health and Human Services, Food & Drug Administration

Directors:

Richard Backlund, Department of Transportation, Federal Highway Administration

Nancy Baggott, Department of Homeland Security, TSA, Long Beach/Orange County Airports

Andrea Breyton, Department of Defense, U.S. Army, 79th Sustainment Support Command

James Christy, Department of Commerce, Bureau of Census, LA Regional Office

CDR Darcie Cunningham, Department of Homeland Security, U. S. Coast Guard, L.A./L.B. Base

Tom Contreras, Department of Agriculture, Angeles National Forest

Kim Crocker, Department of Health and Human Services, Center for Disease Control

Bernard Ferguson, U.S. Postal Inspection Service, Los Angeles Division

Andreas Frank, Department of Health & Human Services, Office of Medicare Hearings and Appeals

Bonnie Hall, Government Accountability Office, Los Angeles Field Office

Joan Hobbs, Department of Housing and Urban Development, Office of Inspector General

Steven John, Environmental Protection Agency, Southern CA Field Office

Bill Lewis, Department of Justice, Federal Bureau of Investigation

Carolyn Muzyka, Department of Homeland Security, Citizenship & Immigration Service, Regional Office

Terry Nafisi, U.S. District Court, Central District of California

Tom Reid, Department of State, Passport Services, Western Regional Office

Ray Tellis, Department of Transportation, Federal Transit Administration, Los Angeles Metropolitan Office

Gregory Theriault, Department of Homeland Security, Federal Protective Service

Immediate Past Chair: Shannon Garcia-Hamilton, Department of Homeland Security, TSA, LAX

Ex-Officio Directors:

Alice Fong, Office of Personnel Management, San Francisco Service Center

James Kane, General Services Administration, L.A. Service Center

Todd Owen, Department of Homeland Security, Customs and Border Protection, L. A. Field Office

Emeritus Members:

Louise Oliver & Sakae Hawley, Co-Chairs, Retired Federal Leadership Council

How Leadership is Determined



FEB membership is automatic and mandatory by virtue of the incumbent being the senior agency official within the FEB's geographic boundaries, which for the Greater Los Angeles (GLA) FEB is Los Angeles, Orange, Riverside, San Bernardino, Santa Barbara and Ventura Counties. In this area there are approximately 275 Federal agencies where the next level of supervision for the agency head is outside the GLA Area. According to the FEB Bylaws, each year the FEB leadership is elected by the membership and/or appointed by the current FEB Chair to serve as a member of the Board of Directors (BOD). The BOD sets the strategic objectives for the FEB for the year and oversees the activities of the GLAFEB. If you are the senior agency official and are interested in being considered for future FEB leadership positions, please contact a member of the FEB Board of Directors or the FEB Office.

Not Just for Executives



Only the senior agency official can be a "FEB Member," however any Federal employee in the GLA area may participate in most FEB programs and activities. If you are interested in receiving notices about FEB activities or information that we forward, please contact the FEB office and request to be added to one (or more) of the following subject matter groups that have open enrollment:

- **College Outreach** - college faculty and staff
- **Disability Issues** - agency staff and community based organizations interested in information regarding Federal employment of people with disabilities
- **Emergency Managers Group/Federal Agency** - agency disaster preparedness and recovery coordinators, to include COOP Managers
- **Emergency Managers Group/Non-Federal** - intergovernmental partners and Infragard members involved in disaster preparedness and recovery
- **Equal Employment Opportunity** -- agency staff involved in EEO issues
- **Friends of the FEB** - general FEB notices only, includes retirees
- **Human Resource Managers**- agency staff involved in human resource management, to include recruiting our future workforce and training current employees
- **Public Affairs** - agency staff involved in community outreach and public relations
- **Travel Management** - agency staff interested in receiving information on Government travel issues



HISTORY: As we commemorate the 50th Anniversary of President Kennedy’s death—the Federal Executive Board is proud to be part of his legacy. A 1961 Executive Letter signed by President John F. Kennedy established Federal Executive Boards in cities

where there is a large concentration of Federal agencies. The L. A. FEB was established in 1963, just prior to his assassination. There are currently 28 FEBs nationwide.

PURPOSE: FEBs were created to bring the Federal Government closer to those we serve, be more responsive to local issues and serve as a conduit of information between Washington, D.C. and the field (where almost 85% of the Federal workers serve).

FUNDING: FEB staff in each of the cities where FEBs are located are paid by different Federal agencies. In Los Angeles, the FEB staff are employees of the Department of Homeland Security, Customs and Border Protection (CBP), Los Angeles Field Office, Mission Support Staff. The local Federal community is grateful to CBP for their support of the L.A. FEB Operation.

LINES OF BUSINESS: The Office of Personnel Management provides oversight of the FEBs nationwide. In their National FEB Strategic Plan three lines of business for FEBs are outlined:

- (1) Emergency Preparedness, Security and Employee Safety
- (2) Workforce Development & Support
- (3) Intergovernmental & Interagency Collaboration and Community Outreach

SOME OF OUR SERVICES:

- Emergency Preparedness/Continuity of Operations Working Group
- Local and Affordable Shared Training
- Leadership Development Programs
- Free Mediation Services
- College Outreach/Recruitment Assistance
- Speakers & Trainers
- Networking Opportunities
- Combined Federal Campaign Support
- Identify opportunities to share local Federal assets to save money

In Memoriam: Gerardo Ismael Hernandez



Gerardo was the youngest of four boys, born in El Salvador and moved to the United States at age of 15.

He graduated from Los Angeles High School. Ana and Gerardo met in 1994 when she was 16 and he was 19, and were together ever since. Ana and Gerardo married on Valentine’s Day in 1998 and have two children together, Luis 14, and Stephanie, 11.

Gerardo worked for the TSA at Los Angeles International Airport since 2010 as a Transportation Security Officer. He was

always excited to go to work and enjoyed the interaction with the passengers at LAX. He was a joyful person – always smiling. He took pride in his duty for the American public and for the TSA mission.

Gerardo was a great man who always showed his love for family. He was always there to help anyone in need and always made people laugh with his wonderful sense of humor. He was a wonderful husband, father, brother, son and friend.

Officer Hernandez was an exceptional officer and person. Since the time he joined the TSA family here at LAX, he was always smiling – he performed difficult duties with integrity and focus.

He consistently provided prompt and courteous service to passengers and co-workers and went above and beyond in the performance of his duties to our country.

To his co-workers at LAX Terminal 3, Officer Hernandez was known as a joyful, good spirited, loyal man who always had a smile or smirk on his face. He would interact with anyone and everyone from telling jokes to always speaking positive about his lovely family.

Forever will the memory of Officer Hernandez live in our hearts. Those that had the privilege of working with him will always remember the gentle gracious man he was.

SALUTE TO FEDERAL EMPLOYEES

The horrific events at LAX on November 1, 2013 also resulted in injuries to TSA Agents Tony Grigsby and James Speer. We honor them and hope they have a speedy recovery. The next time you fly—remember to thank the TSA Agents for their service!

On that day we were reminded that each and every day Federal employees across the World put their personal interests behind the public they are charged to serve and protect.

The many L.A. Federal agencies involved with the response, LAX continuity of operations, recovery, reconstitution, investigation and ultimate prosecution make us all proud!

THANK YOU FOR YOUR SERVICE

Greater SoCal Combined Federal Campaign



Long Beach VA Keyworkers



Loma Linda VA employees & CFC organization representatives



NLRB CFC Super Heroes!



Federal employees reviewing applications from organizations to be in the CFC



The 2013 CFC of Greater SoCal is in the 2nd year of the merger between the CFC's of Greater Los Angeles and Tri-Counties (Orange, Riverside & San Bernardino). With this year's effort being led by **Mia Triplett**, Commissioner Representative for the IRS and **Hildee Braun**, Senior Attorney with the Office of Medicare, Hearing & Appeals. The overall goal was to build on the successful and seamless merger of 2012, increase the recognition of keyworkers, have fun, expand the number of participants and raise lots of money for the participating charities.

The effort began with a one day volunteer event where federal employees in Los Angeles and Irvine reviewed and approved the applications of more than 400 charities that applied to participate in the 2013 CFC.

Next came discussions on how to expand the awareness of the CFC and further recognize the efforts of keyworkers who ensure all employees have a chance to participate. For the 1st time, keyworkers were recognized with a CFC lanyard and CFC issued a newsletter that featured the thoughts and activities of coordinators and keyworkers.

To further expand CFC awareness, recognition and participation, the LFCC decided to bring back not just the ordinary writing pen, but a very cool banner pen that featured a 2014 & 2015 calendar. And it was also decided to encourage coordinators to have as much fun during the campaign as possible.

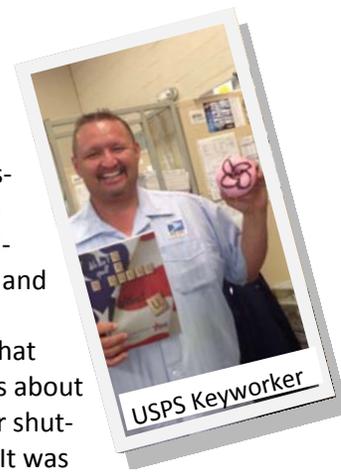
In response some coordinators implemented CFC coffee & donut bars hosted by agency leaders, another had a CFC/employee carnival with laser tag, balloon pop contest, dunk tank, and others had their managers serve hotdogs & ice cream to employees. One agency tied in a CFC day with Breast Cancer week and several had charity fairs where charities not only distributed their organization's material, but also brought fun games for employees to participate in and win prizes.

After a CFC coordinator training and charity fair in Long Beach, a CFC day at Chet Holifield and many other locations were scheduled. However, the shutdown hit and the vast majority of CFC activities were cancelled. Each campaign year has challenges, but this year has turned out to be an exceptional year where the challenges included not only the shutdown, but also the effects of no pay raises for several years, the tragic events at

LAX, disaster in the Philippines, and donors somewhat nervous about another shutdown. It was anticipated that while donors would still participate, it would probably be at lower level than in previous years.

However, coordinators and keyworkers have stayed upbeat. To jump start the campaign after the shutdown, Hildee and Mia hosted a series of tele-conferences allowing coordinators to network, share experiences and discuss ideas on moving forward. **Raymond Neal** of US District Court work on a CFC day and **Wendy Ip** of HUD offered to coach keyworkers in developing their "Ask" when approaching potential donors.

In the end, the coordinators have assured that CFC 2013 will be all good!!



USPS Keyworker



LA Air Force Base—making CFC fun!





Member Jon Toy discussing the Pathways Program at USC



NextGen+ Los Angeles Diversity Panel



NextGen+ Los Angeles SoCal Feds Get Fit

With the help of the Greater Los Angeles Federal Executive Board, the Los Angeles chapter of Young Government Leaders (YGL-LA) had an amazing year and grew to more than 400 members. A more focused promotion of the President's Pathways Program, hosting the first NextGen Training Summit outside of Washington, DC, and increased social media presence were highlights for the chapter in 2013.

The chapter increased promotion of President Obama's Pathways Program in 2013, helping guide students and recent graduates to federal careers. YGL-LA created a student ambassadors team, coordinating Pathways presentations and federal career panels at several colleges and universities in greater Los Angeles. The student ambassadors also helped fulfill those famous FEB speaker requests!

With strong support from GovLoop and the FEB, YGL-LA hosted NextGen+ Los Angeles this past April at The California Endowment, and it rocked! NextGen+ was and is an extension of the OPM approved Next Generation of Government Training Summit that takes place every July in the DC area. The half-day training provided sessions that were jam packed with information focused on educating, inspiring and training emerging government leaders to further enhance their day-to-day career and the betterment of government overall. It was a packed room with great sessions and speakers—from a diversity panel featuring APALS, BIG and

FEW, to learning how to network by way of Star Wars LEGO action figures—seriously!

NextGen+ also provided a venue for the chapter to recognize a few of our members as truly amazing, young government leaders. Congratulations again to our inaugural YGL-LA Leadership Award recipients: Jeff Chao for organization of his VETS basketball league, Kathie Morris for coordination of SoCal Feds Get Fit initiatives, and Jon Toy for his work promoting the President's Pathways Program and managing the YGL-LA student ambassadors program. Nice job!

Since 2010, the **Next Generation of Government Training Summit** has enhanced the working and personal lives of 2,000+ Generation X and Y government employees. Through case studies and hands on training, NextGen tackles issues the next generation is facing in their daily government lives. Join us at NextGen 2014! The NextGen summit is being held July 24-25 at the Crystal Gateway Marriott in Arlington, VA. For more information visit www.nextgengovt.com.

In 2013, YGL-LA remained committed to serve as a voice for young government and it was much needed during the October *shutdown*. The chapter fielded a number of emails, posts and tweets from young government employees across the country. The concern and frustration

led to participation and positive action, as noted in a Huffington Post story highlighting YGL national and Los Angeles chapter leadership, [Furloughed Workers Fight To Remain Positive During Shutdown](#).

YGL is the authentic voice for our generation of aspiring government leaders. Our national membership consist of over 5,000 public servants and grows every day. We are the only 501(c)(3) non-profit professional organization founded by, and led by, young government employees. YGL encourages members to get involved, make a difference, and develop their leadership potential.

Become a member for free at www.younggov.org. For more information, email the Los Angeles chapter at LA@younggov.org. For daily news and discussion regarding all things government in Los Angeles, *like* us on Facebook YGLLA, *follow* us on Twitter @YGL_LA, and *join* us on GovLoop.



Southern California FEDS get FIT

In 2013 we hosted one free training sessions in Long Beach – March 9, 2013. We hosted several hikes and nature walks at Griffith Park and the Santa Monica Mountains to include 3 trek s to the Hollywood Sign! We had over 150 people register for the LA Big 5 5K and had a Feds Get Fit Booth at the event. We had over 100 people register for the Race on the Base and a Feds Get Fit Booth for two days at the event and had over 1000 people stopped by. We had a fun walk on May 18th at the Rose Bowl. The FEB's Feds Get Fit Program moved into full swing with Thrive Across America which is a online physical activity program co-sponsored by the Federal Occupational Health Program and thanks to Kaiser Permanente there was no charge to participate. And we had 50 people register for the Dana Point Turkey Trot. Thank you to Aetna, Blue Cross/Blue Shield, Dahn Yoga, and Kaiser Permanente for supporting our program!

Visit our website at <http://www.losangeles.feb.gov/fedfit/about.cfm> for upcoming events in your area or contact the FEB and asked to be added to the Feds Get Fit Distribution List.



Ray Brewer, FEB Chair presents Thrive Across America Winning Team Award for Southern California (105.3 Points). Citizenship & Immigration Service Asylum Office Team: **Michael Lloyd**, **Grace Remington**, **Ana Monge**, & **Elizabeth Thomson** (team leader).



Debra Sims, **Roslind Tyus Simon** (retired) and **Terry Nafisi**, from the U.S. District Court



Joanne Haggerty, Kaiser Permanente, **Stephanie Lee**, CBP, **Mike Stevens**, YGL, **Patrice Edwards**, LA Passport Agency, **Kathrene Hansen**, FEB & **Kathie Morris**, Feds Get Fit Committee Chair & U.S. Courts Employee



Patrice Edwards, Founding Feds Get Fit Committee Member—LA Passport Agency Employee

Downtown Los Angeles Federal Agency Training Consortium

During this past year, **Sara Mooney** of the Department of Housing and Urban Development has led the FEB's efforts to prepare to launch the **Downtown Los Angeles Federal Agency Training Consortium (DTLAC)**, which we plan to do in 2014!

To support agencies as they struggle with declining training and travel budgets; the goal of the DTLAC is to identify and provide training opportunities for Federal employees in the downtown area. We started by reaching out to the 56 separate Federal agencies located in the Central Business District of L.A. and have been collecting their training contacts and started brainstorming ideas, resources, and training spaces that could be shared amongst one another. If your agency is not already participating- - please contact Sara at DTLAConsortium@gmail.com.

The FEB thanks Sara for her help and we are working to identify champions in other discreet geographic areas (South Bay, Orange County, Inland Empire) in the Greater Los Angeles Area to lead the effort to stand up similar consortiums in their backyard. If interested—contact the FEB!

FY14 Training Wish List

- Relevant
- Free
- Local
- Live

Downtown Los Angeles Federal Agency Training Consortium

Sara Mooney

DTLAConsortium@gmail.com

FEB Leadership Associates Program—Class of 2013



“In my 18 years of Federal service it was one of the best leadership courses I have ever had the pleasure to be a part of. “

LT Mark Gray,
Public Health
Service/FDA
Investigator
(Class of 2013)



“Thank you so much for allowing me to participate in such a magnificent and rewarding program, it truly meant the world to me to be a part of the magic we experienced in that year.”

Paul Steib, Supervisory TSA Officer, LAX (Class of 2013)

Decentralized Public Service Awards Program Introduced

One of Ray Brewer’s priorities this year was to reinstitute FEB recognition of Federal employees. The Board of Directors agreed to introduce a FEB Public Service Award Program to create an opportunity for outside recognition of agencies most valued employees without having to pay a fee or register for attendance at a luncheon/event. The FEB Leadership devoted a great deal of their time to making this program a success and the agency’s greatly appreciated the opportunity and the ability for the employees to be recognized amongst their peers .

We had three cycles of quarterly award nominations for the six different categories. Each quarter – we convened a panel of reviewers consisting of members of the FEB Board of Directors to determine which awards to present. We received 43 Nominations. 16 of the Nominations (representing 119 employees) were selected to receive FEB recognition. The 2013 FEB Public Service Award Winners follow:

Community Service Award

- **Kreg Kowarsch**, Citizenship & Immigration Service
- **James Rosa**, Space and Missile Center, U.S.A.F.

Distinguished Public Service Career Award

- **Catherine Clark**, Small Business Administration

Individual Accomplishment Award

- **Steven Fraijo**, U.S. Coast Guard
- **David Whitman**, Food & Drug Administration

Leadership Award

- **Kristof Hermans**, U.S. District Court
- **Donald Mullinax**, Defense Contract Audit Agency

Team Accomplishment Award

- Imports Pet Treats Investigation Team, Food and Drug Administration
- University of California Irvine Internship Group Award, Food and Drug Administration
- **Ernest DelGrosso & Loan Truong**, Federal Air Marshal Service

Self Development Award

- **Anna Dor**, Citizenship & Immigration Service

Partnership Award

- MILSATCOM Engineering (MCE) Division, Space & Missile Center, U.S.A.F.
- STEM Diversity Outreach, Space & Missile Center, U.S.A.F.
- Chet Holifield Green Team, Citizenship & Immigration Service, Internal Revenue Service, Immigration & Customs Enforcement & General Services Administration



Welcome from 2014 Incoming FEB Chair

It is with great honor that I serve as the 2014 Chairperson for the Greater Los Angeles Federal Executive Board (GLAFEB). Established under Presidential directive in November 1961, this organization serves as an unparalleled catalyst for intergovernmental collaboration, as well as, a touchstone for Federal employees working outside of the Washington, DC area. I am humbled to serve as Chair for a second term; proudly representing Southern California's Federal workforce.

Please, join me in congratulating Chairperson Ray W. Brewer and the 2013 Board for an outstanding year of accomplished service. In 2013, we witnessed the creation of the FEB Public Service Award Program with a goal to

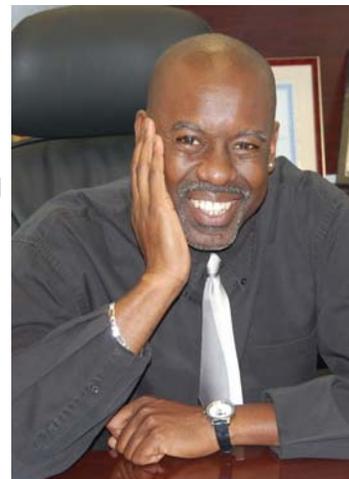
reward federal employees all throughout Southern California for their outstanding service and achievements. The 2013 Board leadership raised the bar with all they accomplished and I am confident the 2014 Board leadership will accomplish all that we endeavor to do. The national FEBs have traveled far since President Kennedy's directive fifty-three years ago; with your help we will propel the FEB even further into the 21st Century.

I agreed to step forward again as the GLAFEB chair because I believe in the FEB and I know that my agency and our employees are stronger because of their participation in FEB programs such as the Feds Get Fit program, and the establishment of training consortiums. During these challenging times - now more than ever we need engaged Federal leaders in the

Greater Los Angeles area to come together and create opportunities that increase employee morale and productivity. As we all know, our **Employees** are our greatest asset. Yet because of budget challenges, we are limited on how we can reward and motivate them. I invite you to participate in the FEB programs designed to provide local and affordable opportunities that create positive inter-agency collaborations, which lend support to our agencies and most importantly - to the Federal worker!

Together we will make 2014 a landmark year for the GLAFEB, however this goal will require your cooperation and support... the 2014 Board leadership is up for the task and our

shared successes will depend on you. I am excited to play my part in this challenge.



Glen Banks, Area Director,
Social Security Administration,
Tri-Counties Area

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